

CenturyALUMINUM

October 29, 2012

Mr. John Beaver
President, USW Local 9423
P.O. Box 448
Lewisport, KY 42348

Dear John,

Effective immediately, Century Aluminum of Kentucky, GP (the "Company") is withdrawing all proposals in connection with the discussions between the Company and the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, Local 9423 (the "Union") relating to headcount reductions and the hourly voluntary severance program at the Hawesville Facility. Additionally, to the extent the Company has not already rejected all of the proposals offered by the Union to date, this letter further serves to notify the Union that the Company rejects all open proposals offered by the Union in connection with these matters. Given the parties' inability to reach any agreement after protracted discussions, the Company sees no reason to continue any additional discussions regarding these matters at this time.

Sincerely,



Sean Byrne
Manufacturing Manager
Century Aluminum of KY, GP