

January 26, 2016

United Steelworkers, Local 9423
Cheryl Husk
P.O. Box 448
Lewisport, Kentucky 42351

Dear Cheryl:

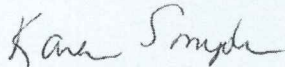
The Company has received the Union's information request, dated January 25, 2016, in which the Union "is requesting the current Cobra rates for dental and vision."

The Company's response to the Information Request is as follows:

- Attached is a copy of 2016 Cobra rates for dental and vision
- Retirees that have questions related to their Cobra rates should contact Benefitsolver at (877) 717-2248.

If you have any questions about the Company's response, or if you would like to discuss this matter further, please do not hesitate to contact me.

Sincerely,



Karen Snyder
Sr. Human Resources Generalist

KENTUCKY RETIREES

UNION

2016

COBRA Dental - Hawesville, KY Union	Employee Only	24.75
COBRA Dental - Hawesville, KY Union	Employee and One Dependent	64.84
COBRA Dental - Hawesville, KY Union	Family	64.84
COBRA Vision - Hawesville, KY Union	Employee Only	3.48
COBRA Vision - Hawesville, KY Union	Employee and One Dependent	9.34
COBRA Vision - Hawesville, KY Union	Employee and Two or More Dependents	9.34